

POSITION CHARTS

Comal County Non-Exempt Classifications by Pay Group

(Subject to Revision at any time only by CCT)

JOB TITLE / LEVEL BY PAY GROUP																
TITLE / LEVEL	PG-N1	PG-N2	PG-N3	PG-N4	PG-N5	PG-N6	PG-N7	PG-N8	PG-N9	PG-N10	PG-N11	PG-N12	PG-N13	PG-N14	PG-N15*	PG-N20
Accounting Assistant					Asst Auditor (Acctg Pay)****	Bookkeeper (Clerk V); Probate Auditor	Assistant County Auditor I; Assistant Treasurer Auditor I		Assistant County Auditor II			Accountant		Internal Auditor		
					Admin Asst		Executive Assistant	Assistant Communications Supervisor								
Clerks		Clerk I	Clerk II	Clerk III	Clerk IV	Clerk V	Clerk VI									
Cooks			Cook					Food Service Mgr								
Coordinator			Benefits Coord I	Asst. Dist. Ct. Coord; Records Specialist	Asst MV Coord; Election Worker (Temp P/T); Asst Collections Clerk (P/T); Evidence Clerk	File Clerk/Victim Asst Coord	-Ad-Val-Tax-Coord; MV-Coord;***** Court Coord; Juv Data Coord; Recording/Tech Coord; Vital Statistics Coord	Subdivision Coord**; Flood Plain Coord; Administrative Trng Coord	Senior Subdivision Coord; Case Coord I	Address Coordinator/GIS Technician	Case Coord II			Election Coordinator (P/T)		
Custodian	Custodian I	Custodian / Maint II	Custodian / Maint III	Custodian / Maint IV	Custodian / Maint V											
Inspector Officer								Piprow Inspector	Health Inspector; Field Inspector							
						Animal Control Officer I	Communications Officer I	Animal Control Officer II		Juvenile Probation Officer		District Court Bailiff***				
Operator					Operator; Asst Site Operator	Senior Operator; Sr. Site Opr - (Chipper)										
Purchasing						Buyer I			Buyer II							
Receptionist		Receptionist														
Reporter																CCAL Court Reporter
Secretaries				Secretary I	Secretary II	Executive Secretary										
Specialist						Quartermaster Asst.		Quartermaster				Construction Specialist**				
Supervisor								Crew Chief I	Crew Chief II							
Technician							Mechanic	Help Desk Lead;	PUBLIC Hlth LVN; Lead Mechanic			Carpenter	Electrician	Crime Analyst		

* No approved classifications from N15 - N19, Pay chart extended to accommodate CCAL Court Reporter classification only

**Position merged with Construction Foreman eff 1/1/03

***Salary determined by Local Gov Code not to exceed salary of Chief Deputy

****Position not active at this time

*****Position Ad Valorem Tax Coord. & Motor Vehicle Coord. Converted to Exec Off Mgr II

Prepared by: H.R. and Auditor

Comal County Law Enforcement Classifications by Pay Group

(Subject to Revision at any Time by CCT Only)

JOB TITLE / LEVEL BY PAY GROUP												
TITLE / LEVEL	PG-LE1	PG-LE2	PG-LE3	PG-LE4	PG-LE5	PG-LE6	PG-LE7	PG-LE8	PG-LE9	PG-LE10	PG-LE11	PG-LE12
Turnkey	Turnkey**											
Officer						Corrections Officer***; Corrections/ Bookkeeper; Commissary Officer; Bonding Officer	Inmate Work- Program Officer	Transportation Officer (Jail); Transportation Officer (Juvenile Probation)	Corrections Officer/ LVN; Patrol Deputy*; Bailliff/Courthouse Security; Deputy Constables (P/T); Civil Process Server (P/T)			
Corporal									Corrections Corporal	Patrol/Civil/CH Scty/Public Information Corporal		
Sergeant										Corrections Sergeant; Corrections Nursing Supervisor	Patrol Sergeant; CID Sergeant; Civil Sergeant; Communications Sergeant; Courthouse Security Sergeant; Range Master	
Investigator								CDA Investigator		Criminal Investigator (CID)		Deputy, Auto Theft Task Force (CID)
Fire Marshall										Assistant Fire Marshal		

* Entry level Patrol Deputy is step 3 (does not include Reserve Deputies or Deputy Constables).

** Inactive--Reclassified to Corr Off 1/1/08

*** Entry level Corrections Officer changed to Step 3 on 6/5/08, backdated to 5/30/08.

Prepared by: H.R. and Auditor

Comal County Exempt Positions

(Subject to Revision at any Time by CCT Only)

JOB TITLE / LEVEL BY PAY GROUP																	
TITLE / LEVEL	PG-E1	PG-E2	PG-E3	PG-E4	PG-E5	PG-E6	PG-E7	PG-E8	PG-E9	PG-E10	PG-E11	PG-E12	PG-E13	PG-E14	PG-E15	PG-E17	PG-E19
Accounting						IHC Administrator			Auditor, First Assistant								
Administrator			CCAL Ct Administrator, District Ct Administrator; Sr. Cash Mgmt Administrator					PC Systems Administrator,		Chief, IT Ops		Asst. Director, Information Tech.	Jail Administrator		District Court Administrator,		
Assistant		Extension Agent/ Home Econ Asst		Executive Assistant*					Assistant Chief, Juvenile Prob;								
Coordinator	JP Court Coord	Human Resources Coordinator	HR Loss/ Control Coord		Environmental Health Coord/ Supervisor, Environmental Enforcement Coordinator,			Local Emergency Program Coordinator,									
Director										Director, Juv Probation;					Director, Human Resources; Director, Purchasing; Director, Public Health	Director, Information Technology	
Engineer								Network IT Engineer			Asst. Engineer (E.I.T.)			Assistant County Engineer			County Engineer
Foreman					Maintenance Foreman*			Construction Foreman									
Manger	Office Manager	Executive Office Manager I	Executive Office Manager II	Executive Office Mgr III	Site Operations Manager (RR)			Network Security Manager; Shop Manager (Rd Dept)									
Officer					Veteran Services Officer			Fire Marshall	Lieutenant - Patrol; Corrections & Training Officer		Captain - Corrections; Captain - Patrol/ CID;					Chief, Deputy Sheriff;	
Professional												Assistant Criminal District Attorney Misdemeanor / JP; GIS Coord/ Webmaster	Chief Appellant Prosecutor; Felony Prosecutor; Civil Prosecutor; Domestic/Sexual Violence Pros		Chief Asst Criminal District Attorney; Chief Felony Prosecutor; Chief Civil Prosecutor; Chief Misdemeanor Prosecutor		
Purchasing									Senior Buyer								
Specialist			Bio-terrorism Planner (Public Health)					Training Specialist & Webmaster;									
Superintendent							Building Maint Superintendent					Road Superintendent					
Supervisor								Supervisor, Nursing Services (Public Health)									

* Posn deleted 1/1/03

- Notes:
1. Comal County Magistrate not a classified position; Paid as Exempt; Regular Part-time (Salary is \$23 p/h normal, \$28 on weekends)
 2. No Classifications for PG E16 or E18 at this time

Prepared by: H.R. and Auditor

PAY CHARTS

2012 NON-EXEMPT PAYCHART

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
1	A	16,952.00	17,284.80	17,638.40	17,992.00	18,345.60	18,720.00	19,094.40	19,468.80	19,864.00	20,259.20	20,654.40	21,070.40	21,486.40	21,923.20	22,360.00	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60
	B	652.00	664.80	678.40	692.00	705.60	720.00	734.40	748.80	764.00	779.20	794.40	810.40	826.40	843.20	860.00	877.60	895.20	912.80	931.20	949.60
	H	8.15	8.31	8.48	8.65	8.82	9.00	9.18	9.36	9.55	9.74	9.93	10.13	10.33	10.54	10.75	10.97	11.19	11.41	11.64	11.87
2	A	17,992.00	18,345.60	18,720.00	19,094.40	19,468.80	19,864.00	20,259.20	20,654.40	21,070.40	21,486.40	21,923.20	22,360.00	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00
	B	692.00	705.60	720.00	734.40	748.80	764.00	779.20	794.40	810.40	826.40	843.20	860.00	877.60	895.20	912.80	931.20	949.60	968.80	988.00	1,008.00
	H	8.65	8.82	9.00	9.18	9.36	9.55	9.74	9.93	10.13	10.33	10.54	10.75	10.97	11.19	11.41	11.64	11.87	12.11	12.35	12.60
3	A	19,094.40	19,468.80	19,864.00	20,259.20	20,654.40	21,070.40	21,486.40	21,923.20	22,360.00	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60
	B	734.40	748.80	764.00	779.20	794.40	810.40	826.40	843.20	860.00	877.60	895.20	912.80	931.20	949.60	968.80	988.00	1,008.00	1,028.00	1,048.80	1,069.60
	H	9.18	9.36	9.55	9.74	9.93	10.13	10.33	10.54	10.75	10.97	11.19	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37
N1	A	20,259.20	20,654.40	21,070.40	21,486.40	21,923.20	22,360.00	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20
	B	779.20	794.40	810.40	826.40	843.20	860.00	877.60	895.20	912.80	931.20	949.60	968.80	988.00	1,008.00	1,028.00	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20
	H	9.74	9.93	10.13	10.33	10.54	10.75	10.97	11.19	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19
N2	A	21,486.40	21,923.20	22,360.00	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80
	B	826.40	843.20	860.00	877.60	895.20	912.80	931.20	949.60	968.80	988.00	1,008.00	1,028.00	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80
	H	10.33	10.54	10.75	10.97	11.19	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06
N3	A	22,817.60	23,275.20	23,732.80	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40
	B	877.60	895.20	912.80	931.20	949.60	968.80	988.00	1,008.00	1,028.00	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40
	H	10.97	11.19	11.41	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98
N4	A	24,211.20	24,689.60	25,188.80	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80
	B	931.20	949.60	968.80	988.00	1,008.00	1,028.00	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80
	H	11.64	11.87	12.11	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96
N5	A	25,688.00	26,208.00	26,728.00	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00
	B	988.00	1,008.00	1,028.00	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00
	H	12.35	12.60	12.85	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96	17.30	17.65	18.00
N6	A	27,268.80	27,809.60	28,371.20	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00
	B	1,048.80	1,069.60	1,091.20	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00
	H	13.11	13.37	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10
N7	A	28,932.80	29,515.20	30,097.60	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60
	B	1,112.80	1,135.20	1,157.60	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60
	H	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.48	19.87	20.27
N8	A	30,700.80	31,324.80	31,948.80	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80
	B	1,180.80	1,204.80	1,228.80	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80
	H	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.48	19.87	20.27	20.68	21.09	21.51
N9	A	32,593.60	33,238.40	33,904.00	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40
	B	1,253.60	1,278.40	1,304.00	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40
	H	15.67	15.98	16.30	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.48	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83

2012 NON-EXEMPT PAYCHART

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
N10	A	34,590.40	35,276.80	35,984.00	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20
	B	1,330.40	1,356.80	1,384.00	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20
	H	16.63	16.96	17.30	17.65	18.00	18.36	18.73	19.10	19.48	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83	23.29	23.76	24.24
N11	A	36,712.00	37,440.00	38,188.80	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80
	B	1,412.00	1,440.00	1,468.80	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80
	H	17.65	18.00	18.36	18.73	19.10	19.48	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83	23.29	23.76	24.24	24.72	25.21	25.71
N12	A	38,958.40	39,728.00	40,518.40	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60
	B	1,498.40	1,528.00	1,558.40	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60
	H	18.73	19.10	19.48	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83	23.29	23.76	24.24	24.72	25.21	25.71	26.22	26.74	27.27
N13	A	41,329.60	42,161.60	43,014.40	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00
	B	1,589.60	1,621.60	1,654.40	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00
	H	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83	23.29	23.76	24.24	24.72	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.95
N14	A	43,867.20	44,740.80	45,635.20	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60
	B	1,687.20	1,720.80	1,755.20	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60
	H	21.09	21.51	21.94	22.38	22.83	23.29	23.76	24.24	24.72	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.95	29.53	30.12	30.72
N15	A	46,550.40	47,486.40	48,443.20	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00
	B	1,790.40	1,826.40	1,863.20	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00
	H	22.38	22.83	23.29	23.76	24.24	24.72	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60
N16	A	49,420.80	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,968.00
	B	1,900.80	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00	2,660.00	2,713.60	2,768.00
	H	23.76	24.24	24.72	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.60
N17	A	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,968.00	73,403.20	74,880.00	76,377.60
	B	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00	2,660.00	2,713.60	2,768.00	2,823.20	2,880.00	2,937.60
	H	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.60	35.29	36.00	36.72
N18	A	55,619.20	56,721.60	57,865.60	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,968.00	73,403.20	74,880.00	76,377.60	77,896.00	79,456.00	81,036.80
	B	2,139.20	2,181.60	2,225.60	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00	2,660.00	2,713.60	2,768.00	2,823.20	2,880.00	2,937.60	2,996.00	3,056.00	3,116.80
	H	26.74	27.27	27.82	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.60	35.29	36.00	36.72	37.45	38.20	38.96
N19	A	59,030.40	60,216.00	61,422.40	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,968.00	73,403.20	74,880.00	76,377.60	77,896.00	79,456.00	81,036.80	82,659.20	84,302.40	85,987.20
	B	2,270.40	2,316.00	2,362.40	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00	2,660.00	2,713.60	2,768.00	2,823.20	2,880.00	2,937.60	2,996.00	3,056.00	3,116.80	3,179.20	3,242.40	3,307.20
	H	28.38	28.95	29.53	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.60	35.29	36.00	36.72	37.45	38.20	38.96	39.74	40.53	41.34
N20	A	62,649.60	63,897.60	65,166.40	66,476.80	67,808.00	69,160.00	70,553.60	71,968.00	73,403.20	74,880.00	76,377.60	77,896.00	79,456.00	81,036.80	82,659.20	84,302.40	85,987.20	87,713.60	89,460.80	91,249.60
	B	2,409.60	2,457.60	2,506.40	2,556.80	2,608.00	2,660.00	2,713.60	2,768.00	2,823.20	2,880.00	2,937.60	2,996.00	3,056.00	3,116.80	3,179.20	3,242.40	3,307.20	3,373.60	3,440.80	3,509.60
	H	30.12	30.72	31.33	31.96	32.60	33.25	33.92	34.60	35.29	36.00	36.72	37.45	38.20	38.96	39.74	40.53	41.34	42.17	43.01	43.87

2012 LAW ENFORCEMENT PAYCHART

PAY GROUP	PAY BASIS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
LE1	A	23,296.00	23,753.60	24,232.00	24,710.40	25,209.60	25,708.80	26,228.80	26,748.80	27,289.60	27,830.40	28,392.00	28,953.60	29,536.00	30,118.40	30,721.60	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80
	B	896.00	913.60	932.00	950.40	969.60	988.80	1,008.80	1,028.80	1,049.60	1,070.40	1,092.00	1,113.60	1,136.00	1,158.40	1,181.60	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80
	H	11.20	11.42	11.65	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31
LE2	A	24,710.40	25,209.60	25,708.80	26,228.80	26,748.80	27,289.60	27,830.40	28,392.00	28,953.60	29,536.00	30,118.40	30,721.60	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80
	B	950.40	969.60	988.80	1,008.80	1,028.80	1,049.60	1,070.40	1,092.00	1,113.60	1,136.00	1,158.40	1,181.60	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80
	H	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31
LE3	A	26,228.80	26,748.80	27,289.60	27,830.40	28,392.00	28,953.60	29,536.00	30,118.40	30,721.60	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60
	B	1,008.80	1,028.80	1,049.60	1,070.40	1,092.00	1,113.60	1,136.00	1,158.40	1,181.60	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60
	H	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37
LE4	A	27,830.40	28,392.00	28,953.60	29,536.00	30,118.40	30,721.60	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60	38,979.20	39,748.80	40,539.20
	B	1,070.40	1,092.00	1,113.60	1,136.00	1,158.40	1,181.60	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60	1,499.20	1,528.80	1,559.20
	H	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.11	19.49
LE5	A	29,536.00	30,118.40	30,721.60	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60	38,979.20	39,748.80	40,539.20	41,350.40	42,182.40	43,035.20
	B	1,136.00	1,158.40	1,181.60	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60	1,499.20	1,528.80	1,559.20	1,590.40	1,622.40	1,655.20
	H	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28	20.69
LE6	A	31,345.60	31,969.60	32,614.40	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60	38,979.20	39,748.80	40,539.20	41,350.40	42,182.40	43,035.20	43,888.00	44,761.60	45,656.00
	B	1,205.60	1,229.60	1,254.40	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60	1,499.20	1,528.80	1,559.20	1,590.40	1,622.40	1,655.20	1,688.00	1,721.60	1,756.00
	H	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95
LE7	A	33,259.20	33,924.80	34,611.20	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60	38,979.20	39,748.80	40,539.20	41,350.40	42,182.40	43,035.20	43,888.00	44,761.60	45,656.00	46,571.20	47,507.20	48,464.00
	B	1,279.20	1,304.80	1,331.20	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60	1,499.20	1,528.80	1,559.20	1,590.40	1,622.40	1,655.20	1,688.00	1,721.60	1,756.00	1,791.20	1,827.20	1,864.00
	H	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30
LE8	A	35,297.60	36,004.80	36,732.80	37,460.80	38,209.60	38,979.20	39,748.80	40,539.20	41,350.40	42,182.40	43,035.20	43,888.00	44,761.60	45,656.00	46,571.20	47,507.20	48,464.00	49,441.60	50,440.00	51,459.20
	B	1,357.60	1,384.80	1,412.80	1,440.80	1,469.60	1,499.20	1,528.80	1,559.20	1,590.40	1,622.40	1,655.20	1,688.00	1,721.60	1,756.00	1,791.20	1,827.20	1,864.00	1,901.60	1,940.00	1,979.20
	H	16.97	17.31	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.77	24.25	24.74
LE9	A	38,209.60	38,979.20	39,748.80	40,539.20	41,350.40	42,182.40	43,035.20	43,888.00	44,761.60	45,656.00	46,571.20	47,507.20	48,464.00	49,441.60	50,440.00	51,459.20	52,478.40	53,518.40	54,579.20	55,660.80
	B	1,469.60	1,499.20	1,528.80	1,559.20	1,590.40	1,622.40	1,655.20	1,688.00	1,721.60	1,756.00	1,791.20	1,827.20	1,864.00	1,901.60	1,940.00	1,979.20	2,018.40	2,058.40	2,099.20	2,140.80
	H	18.37	18.74	19.11	19.49	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.77	24.25	24.74	25.23	25.73	26.24	26.76
LE10	A	41,350.40	42,182.40	43,035.20	43,888.00	44,761.60	45,656.00	46,571.20	47,507.20	48,464.00	49,441.60	50,440.00	51,459.20	52,478.40	53,518.40	54,579.20	55,660.80	56,784.00	57,928.00	59,092.80	60,278.40
	B	1,590.40	1,622.40	1,655.20	1,688.00	1,721.60	1,756.00	1,791.20	1,827.20	1,864.00	1,901.60	1,940.00	1,979.20	2,018.40	2,058.40	2,099.20	2,140.80	2,184.00	2,228.00	2,272.80	2,318.40
	H	19.88	20.28	20.69	21.10	21.52	21.95	22.39	22.84	23.30	23.77	24.25	24.74	25.23	25.73	26.24	26.76	27.30	27.85	28.41	28.98
LE11	A	44,761.60	45,656.00	46,571.20	47,507.20	48,464.00	49,441.60	50,440.00	51,459.20	52,478.40	53,518.40	54,579.20	55,660.80	56,784.00	57,928.00	59,092.80	60,278.40	61,484.80	62,712.00	63,960.00	65,249.60
	B	1,721.60	1,756.00	1,791.20	1,827.20	1,864.00	1,901.60	1,940.00	1,979.20	2,018.40	2,058.40	2,099.20	2,140.80	2,184.00	2,228.00	2,272.80	2,318.40	2,364.80	2,412.00	2,460.00	2,509.60
	H	21.52	21.95	22.39	22.84	23.30	23.77	24.25	24.74	25.23	25.73	26.24	26.76	27.30	27.85	28.41	28.98	29.56	30.15	30.75	31.37
LE12	A	48,464.00	49,441.60	50,440.00	51,459.20	52,478.40	53,518.40	54,579.20	55,660.80	56,784.00	57,928.00	59,092.80	60,278.40	61,484.80	62,712.00	63,960.00	65,249.60	66,560.00	67,891.20	69,243.20	70,636.80
	B	1,864.00	1,901.60	1,940.00	1,979.20	2,018.40	2,058.40	2,099.20	2,140.80	2,184.00	2,228.00	2,272.80	2,318.40	2,364.80	2,412.00	2,460.00	2,509.60	2,560.00	2,611.20	2,663.20	2,716.80
	H	23.30	23.77	24.25	24.74	25.23	25.73	26.24	26.76	27.30	27.85	28.41	28.98	29.56	30.15	30.75	31.37	32.00	32.64	33.29	33.96

2012 EXEMPT PAYCHART

PAY GROUP	PAY BASIS	Minimum	Midpoint	Maximum
E1	A	30,199.15	37,095.72	43,992.27
	B	1,161.51	1,426.76	1,692.01
E2	A	32,042.34	39,359.09	46,675.85
	B	1,232.40	1,513.81	1,795.22
E3	A	34,014.88	41,778.90	49,542.91
	B	1,308.26	1,606.88	1,905.50
E4	A	36,102.11	44,335.99	52,569.88
	B	1,388.54	1,705.23	2,021.92
E5	A	38,304.01	47,054.30	55,804.59
	B	1,473.23	1,809.78	2,146.33
E6	A	40,654.57	49,949.82	59,245.07
	B	1,563.64	1,921.15	2,278.66
E7	A	43,120.68	53,006.33	62,891.98
	B	1,658.49	2,038.71	2,418.92
E8	A	45,758.39	56,251.85	66,745.32
	B	1,759.94	2,163.53	2,567.13
E9	A	48,579.58	59,703.80	70,828.02
	B	1,868.45	2,296.30	2,724.15
E10	A	51,538.39	63,350.71	75,163.03
	B	1,982.25	2,436.57	2,890.89
E11	A	54,703.67	67,238.45	79,773.26
	B	2,103.99	2,586.09	3,068.20
E12	A	58,075.31	71,367.03	84,658.74
	B	2,233.67	2,744.89	3,256.11
E13	A	61,653.40	75,747.90	89,842.41
	B	2,371.28	2,913.38	3,455.48
E14	A	65,437.93	80,392.55	95,347.18
	B	2,516.84	3,092.02	3,667.20
E15	A	69,428.89	85,312.44	101,195.99
	B	2,670.34	3,281.25	3,892.15
E16	A	73,695.08	90,541.97	107,388.86
	B	2,834.43	3,482.38	4,130.34
E17	A	78,213.58	96,092.61	113,971.64
	B	3,008.21	3,695.87	4,383.52
E18	A	83,007.32	101,964.36	120,921.41
	B	3,192.59	3,921.71	4,650.82
E19	A	88,076.29	108,203.10	128,329.91
	B	3,387.55	4,161.66	4,935.77